

**THE JUNIPER SCHOOL  
DURANGO, COLORADO**

**FINANCIAL STATEMENTS  
June 30, 2025**



Wall,  
Smith,  
Bateman Inc.  
Certified Public Accountants

**THE JUNIPER SCHOOL**  
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**June 30, 2025**

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# INDEPENDENT AUDITORS' REPORT



Wall,  
Smith,  
Bateman Inc.

To the Board of Education  
The Juniper School  
Durango, Colorado

## Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of The Juniper School (the School), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School, as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

**Certified Public Accountants**

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In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison, pension, and other postemployment benefit information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Wall, Smith, Bateman Inc.*

Wall, Smith, Bateman Inc.  
Alamosa, Colorado

November 14, 2025



## MANAGEMENT'S DISCUSSION AND ANALYSIS

### INTRODUCTION

As management of Durango Schools of Choice dba, The Juniper School (the “School”), we offer this narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2025. It should be read in conjunction with the School's Basic Financial Statements and Independent Auditors’ Report.

The Management’s Discussion and Analysis (MD&A) is an element of the financial reporting model adopted by the Governmental Accounting Standards Board (GASB) in their Statement No. 34, *Basic Financial Statements – and Management’s Discussion and Analysis – for State and Local Governments*.

### FINANCIAL HIGHLIGHTS

The net position of the School increased by \$126,586. The School’s statement of activities shows total revenues of \$2,770,797 and expenses totaled \$2,644,211.

The School ended the year, June 30, 2025, with a total net position of \$1,713,924. The balance of cash and investments at June 30, 2025, was \$833,215. The School’s net position without the Pension and OPEB liability and related deferred inflows/outflows would be \$3,662,138.

The School’s statement of revenues, expenditures and changes in fund balances shows revenues of \$2,770,797 and expenditures totaled \$2,490,887.

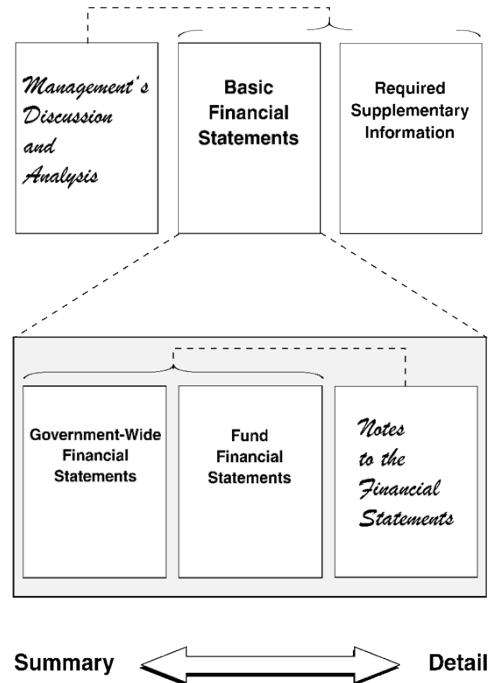
### OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of three parts – management’s discussion and analysis (this section), the basic financial statements, and required supplementary information. The basic financial statements are comprised of three components: 1) government-wide financial statements; 2) fund financial statements; and 3) notes to the financial statements. The school is a 501c(3) non-profit corporation engaged in a single governmental program.

The government-wide financial statements include the Statement of Net Position and the Statement of Activities. These provide information about the activities of the School as a whole and present a long-term view of the School's property and other financial matters. They reflect the flow of total economic resources in a manner similar to the financial reports of a business enterprise.

Fund financial statements report the School's operations in more detail than the government-wide statements by providing information about the School's most significant funds. For governmental activities, these statements tell how services were financed in the short-term as well as what resources remain for future spending. They reflect the flow of current financial resources and supply the basis for tax mill levies and the appropriations budget.

The notes to the financial statements provide narrative explanations and additional data needed for full disclosure in the government-wide statements and the fund financial statements. The Notes to the Basic Financial Statements can be found on pages 17 through 40 of this report.



## **Government-wide Financial Statements**

The analysis of the School's overall financial condition and operations is presented in the Statement of Net Position and the Statement of Activities. Its primary purpose is to show whether the School is better off or worse off as a result of the year's activities. The Statement of Net Position includes all the School's assets and liabilities at the end of the year while the Statement of Activities includes all the revenues and expenses generated by the School's operations during the year. These statements apply the accrual basis of accounting which is the basis used by private sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid. The School's revenues are divided into those provided by outside parties who share the costs of some programs, such as tuition received from students from outside the School and grants (program revenues), and revenues provided by the taxpayers or by CDE in per pupil revenue funding processes (general revenues). All the School's assets are reported whether they serve the current year or future years. Liabilities are considered regardless of whether they must be paid in the current or future years.

In the Statement of Net Position and the Statement of Activities, the School is reporting its governmental activities. The School currently has no business-type activities as defined in the GASB Statement No. 34.

Governmental activities – All of the School's basic services are reported here, including the instruction, counseling, maintenance, and general administration. Taxes, tuition, fees, state, and federal grants finance most of these activities.

## **Fund Financial Statements**

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School, like other non-profits, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The School's General fund, governmental, and the Juniper Building Corporation, proprietary, uses the following accounting approaches.

- Governmental funds – All of the School's basic services are included in governmental funds. These use modified accrual accounting (a method that measures the receipt and disbursement of cash and all other financial assets that can be readily converted to cash) and report balances that are available for future spending. The governmental fund statements provide a detailed short-term view of the School's general operations and the basic services it provides. We describe the differences between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds in reconciliation schedules following the fund financial statements.
- Proprietary funds – The School also maintains a proprietary fund to record the activity of the Juniper Building Corporation. The Building Corporation was formed for the purpose of acquiring capital assets and paying debt on behalf of the School. Proprietary fund financial statements are used to account for activities, which are similar to those often found in the private sector. The measurement focus is dependent upon determination of net income, financial position, and cash flows.

## **GOVERNMENT-WIDE FINANCIAL ANALYSIS**

The School's primary source of revenue is the state equalization revenue from the Colorado Department of Education. These revenues are based on a per pupil allocation as determined by the Colorado State Legislature. The state per pupil revenue allocation was \$11,055 for the school year ended June 30, 2025. The School's enrollment for the FY2025 school year was 180 students, encompassing eight classes. Other sources of revenues include donations, student fees and smaller program specific State and Federal grants.

As the School continues to increase student numbers in all grade levels, the instructional, administrative and facilities expenses increase. There were independent contractors that worked at the school providing instruction for the diverse elective program. Increases in non-payroll expenditures can be attributed to additional instructional supplies and equipment.

Our analysis focuses on the net position (Table I) and changes in net position (Table II) of the School's governmental activities for the year ended June 30, 2025 and 2024.

Net position over time may serve as a useful indicator of a government's financial position. The School's assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$1,713,924 at the close of the most recent fiscal year.

The School's investment in capital assets (e.g., land, buildings, machinery, equipment, and vehicles), less any related outstanding debt that was used to acquire those assets represents \$2,922,794. The School uses these capital assets to provide educational

services to its citizens. Accordingly, these assets are not available for future spending. Although the District’s investment in capital assets is reported net of related debt, it should be noted that the resources used to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional \$83,500 of the District’s net position represents resources that are subject to external restrictions for the TABOR reserve.

In addition, pension and OPEB plan contributions and the School’s proportionate share of the net pension and OPEB liabilities are required to supplement the basic financial statements. The School’s net position without the pension & OPEB liability and related deferred inflows/outflows would be \$3,662,138.

<b>Table 1: Statement of Net Position June 30, 2025</b>		
	<b>2025</b>	<b>2024</b>
Current Assets	\$ 869,129	\$ 577,211
Capital Assets, Net of Accumulated Depreciation	6,447,546	6,592,690
<b>Total Assets</b>	<b>7,316,675</b>	<b>7,169,901</b>
Deferred Outflows of Resources	605,705	896,975
Current Liabilities	260,536	243,915
Long-Term Liabilities	5,888,678	6,131,207
<b>Total Liabilities</b>	<b>6,149,214</b>	<b>6,375,122</b>
Deferred Inflows of Resources	59,242	104,416
Net Investment in Capital Assets	2,922,794	2,941,800
Restricted for TABOR	83,500	71,500
Restricted for Construction	190,945	125,288
Unrestricted	(1,483,315)	(1,551,250)
<b>Net Position</b>	<b>\$1,713,924</b>	<b>\$1,587,338</b>

**Changes in Net Position**

The fiscal year ended June 30, 2025, was the eighth full year of operation for the School.

The statement of activities reflects the cost of program services and the charges for services and sales, grants, and contributions offsetting those services. Per Pupil Operating Revenue funded by property taxes, vehicle registrations, and state equalization amounted to \$2,088,985, or 75% of total revenue. An additional \$460,708, or 17% is from the District mill levy. Most of the underlying increase in the School’s financial position came from the Per Pupil Operating Revenue. The Pension and OPEB Liability amounts tend to obscure the District position in a given year.

The School’s net position increased during the year ended June 30, 2025, by \$126,586 (see Table I). Unrestricted net position, the part of net position that can be used to finance day-to-day operations without constraints established by debt covenants, enabling legislation, or other legal requirements was \$(1,483,315), as result of the School’s participation in a cost-sharing multiple-employer defined benefit pension plan and the School’s cost-sharing multiple-employer defined benefit OPEB.

<b>Table 2: Condensed Statement of Changes in Net Position for the Year Ended June 30, 2025</b>		
	<b>2025</b>	<b>2024</b>
Revenues		
Program Revenues		
Charges for Services		
Operation Grants and Contributions	\$220,679	\$159,511
Capital Grants and Contributions		
Grant Revenue		
Per Pupil Operation Revenue	2,088,985	1,907,019
District Mill Levy	460,708	298,576
Other Revenue	425	49,338
<b>Total Revenues</b>	<b>2,770,797</b>	<b>2,414,444</b>
Expenses		
Instructional Program	1,604,096	1,420,423
Support Program	1,040,115	945,548
<b>Total Expenses</b>	<b>2,644,211</b>	<b>2,365,971</b>
Change in Net Position	126,586	48,473
Net Position – Beginning of Year	1,587,338	1,538,865
<b>Net Position – End of Year</b>	<b>\$1,713,924</b>	<b>\$1,587,338</b>

The effect of the PERA pension and OPEB expense on the School’s total net position for the Fiscal Year 2025 and 2024 is summarized below:

	<b>2025</b>	<b>2024</b>
Net Position (GAAP Basis)	\$1,713,924	\$1,587,338
GASB 68 – Pension	1,902,522	1,755,633
GASB 75 – OPEB	45,692	58,263
<b>Net Position Excluding Pension and OPEB</b>	<b>\$3,662,138</b>	<b>\$3,401,234</b>

The effect of the PERA pension and OPEB expense on the School’s unrestricted net position for the Fiscal Year 2025 and 2024 is summarized below:

	<b>2025</b>	<b>2024</b>
Unrestricted Net Position (GAAP Basis)	\$(1,483,315)	\$(1,551,250)
GASB 68 – Pension	1,902,522	1,755,633
GASB 75 – OPEB	45,692	58,263
<b>Unrestricted Net Position Excluding Pension and OPEB</b>	<b>\$464,899</b>	<b>\$262,646</b>

**FUND BALANCES**

The School’s total General Fund Balance is \$647,185. The General Fund Balance is classified as follows:

- Tabor Reserve - The Taxpayers Bill of Rights law requires governmental entities to reserve 3% of its state revenues. Accordingly, a reserve of fund balance in the amount of \$83,500 has been established in these financials.
- Committed Construction - \$190,945 are amounts for future construction and equipment purchases.
- Assigned Board Designated: \$0
- Unassigned - \$368,685 are amounts available for current spending.

## **BUDGETARY HIGHLIGHTS**

The School's budget for the general fund revenue for FY2025 was \$2,252,710 while actual revenue was \$2,770,797, resulting in a positive variance of \$518,087. The budget for general fund expenditures was \$2,348,923, while actual expenditures were \$2,490,887, resulting in a negative variance of \$141,964. These numbers are based on the budget resolution that was adopted in June 2024.

## **CAPITAL ASSET**

At the end of 2025, the School has \$6,447,546 of capital assets, net of accumulated depreciation. Financial statement Note 3 discloses the capital asset activity of the School for the year ended June 30, 2025.

## **FACTORS BEARING ON THE SCHOOL'S FUTURE**

The primary factor driving the budget for the School is student enrollment. Funded pupil count for the year FY 2025 was 172, with this past year FY2024 at 169. The enrollment projected for FY2026 school year is expected to be 178.

## **CONTACTING THE SCHOOL'S FINANCIAL MANAGEMENT**

This financial report is designed to provide a general overview of the school's financial position. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Business Manager or Board Treasurer of Durango Schools of Choice dba The Juniper School, 225 Sawyer Drive, Durango CO 81303.

**THE JUNIPER SCHOOL**  
**BASIC FINANCIAL STATEMENTS**

**THE JUNIPER SCHOOL**  
**STATEMENT OF NET POSITION**

June 30, 2025

	<b>Primary Government Governmental Activities</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
Cash	\$ 833,215
Accounts Receivable	12,524
Intergovernmental Receivable	-
Prepaid Expenses	23,390
<b>Capital Assets</b>	
Capital Assets not being depreciated	2,083,804
Capital Assets net of depreciation	4,363,742
<b>TOTAL ASSETS</b>	<b>7,316,675</b>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	
Pension	584,365
OPEB	21,340
<b>TOTAL DEFERRED OUTFLOWS OF RESOURCES</b>	<b>605,705</b>
<b>LIABILITIES</b>	
<b>Current Liabilities</b>	
Accounts Payable	-
Accrued Salaries and Benefits	129,785
Loan Payable	130,751
<b>Long-term Liabilities</b>	
Loan Payable	3,394,001
Net Pension Liability	2,451,186
Net OPEB Liability	43,491
<b>TOTAL LIABILITIES</b>	<b>6,149,214</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Pension	35,701
OPEB	23,541
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b>59,242</b>
<b>NET POSITION</b>	
Net Investment in Capital Assets	2,922,794
Restricted for	
TABOR	83,500
Construction	190,945
Unrestricted	(1,483,315)
<b>TOTAL NET POSITION</b>	<b>\$ 1,713,924</b>

The accompanying notes are an integral part of this financial statement.

**THE JUNIPER SCHOOL**  
**STATEMENT OF ACTIVITIES**  
**Fiscal Year Ended June 30, 2025**

Functions/Programs	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants & Contributions	Capital Grants & Contributions	Primary Government
<b>Primary Government:</b>					
<b>Governmental Activities:</b>					
Instructional Program	\$ 1,604,096	\$ -	\$ 203,130	\$ -	\$ (1,400,966)
Student Support Services	66,527	-	17,549	-	(48,978)
Instructional Staff Support Services	-	-	-	-	-
General Administration Support Services	273,119	-	-	-	(273,119)
School Administration Support Services	330,461	-	-	-	(330,461)
Business Support Services	44,249	-	-	-	(44,249)
Operations & Maintenance of Plant Services	(104,103)	-	-	-	104,103
Student Transportation Services	39,562	-	-	-	(39,562)
Central Supporting Services	259,887	-	-	-	(259,887)
Community Service	-	-	-	-	-
Interest Expense	130,413	-	-	-	(130,413)
<b>Total Governmental Activities</b>	<b>\$ 2,644,211</b>	<b>\$ -</b>	<b>\$ 220,679</b>	<b>\$ -</b>	<b>(2,423,532)</b>

**General Revenues:**

Per Pupil Revenue	2,088,985
District Mill Levy	460,708
Other Revenues	425
	<u>                    </u>

**Total General Revenues:** 2,550,118

**Change in Net Position** 126,586

**Net Position - Beginning of Year** 1,587,338

**Net Position - End of Year** \$ 1,713,924

The accompanying notes are an integral part of this financial statement.

**THE JUNIPER SCHOOL**  
**GOVERNMENTAL FUNDS**  
**BALANCE SHEET**  
**June 30, 2025**

	<b>GENERAL FUND</b>
<b>ASSETS</b>	
Cash	\$ 760,391
Due From Other Fund	-
Accounts Receivable	12,524
Prepaid Expenses	4,055
<b>TOTAL ASSETS</b>	<b>\$ 776,970</b>
 <b>LIABILITIES AND FUND BALANCE</b>	
<b>LIABILITIES</b>	
Accounts Payable	\$ -
Accrued Salaries & Benefits	129,785
<b>TOTAL LIABILITIES</b>	<b>129,785</b>
 <b>FUND BALANCE</b>	
Nonspendable	4,055
Restricted for	
TABOR	83,500
Construction	190,945
Assigned	
Board Designated	-
Unassigned	368,685
<b>TOTAL FUND BALANCE</b>	<b>647,185</b>
 <b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$ 776,970</b>

The accompanying notes are an integral part of this financial statement.

**THE JUNIPER SCHOOL**  
**RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES**  
**TO THE STATEMENT OF NET POSITION**  
**June 30, 2025**

<b>Total governmental fund balances</b>		\$ 647,185
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.		
Capital Assets, being depreciated	\$ 89,762	
Accumulated Depreciation	<u>(57,168)</u>	32,594
Deferred results and contributions to pension and OPEB plans made after the measurement date are recorded as expenditures in the governmental funds, but must be deferred in the statement of net position.		
		605,705
Net pension and OPEB liabilities are not due and payable in the current period and are not reported in the funds.		
		(2,494,677)
Certain amounts related to the net pension and OPEB liabilities are deferred and amortized over time. These are not reported in the funds.		
		(59,242)
The Internal Service Fund is used by management to account for the activities of the Juniper Building Corporation. The assets and liabilities of this fund are included in the governmental activities of the statement of net position.		
		<u>2,982,359</u>
<b>Net position of governmental activities</b>		<u><u>\$ 1,713,924</u></u>

**THE JUNIPER SCHOOL  
GOVERNMENTAL FUNDS  
STATEMENT OF REVENUES, EXPENDITURES,  
AND CHANGES IN FUND BALANCES  
For the Year Ended June 30, 2025**

	<b>GENERAL FUND</b>
<b>REVENUES</b>	
Local Sources	\$ 547,869
State Sources	2,222,928
Federal Sources	-
	-
<b>TOTAL REVENUES</b>	<b>2,770,797</b>
<b>EXPENDITURES</b>	
Instructional Program	1,365,852
Student Support Services	60,914
Instructional Staff Support Services	-
General Administration Support Services	273,119
School Administration Support Services	307,953
Business Support Services	39,995
Operations and Maintenance of Plant Services	147,679
Student Transportation Services	35,488
Central Supporting Services	259,887
Community Service	-
Facilities Acquisition and Construction	-
	-
<b>TOTAL EXPENDITURES</b>	<b>2,490,887</b>
Excess (deficiency) of revenues over expenditures	279,910
<b>OTHER FINANCING SOURCES (USES)</b>	
Transfers To Other Funds	-
	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>279,910</b>
<b>Fund Balance at Beginning of Year</b>	<b>367,275</b>
<b>Fund Balance at End of Year</b>	<b>\$ 647,185</b>

The accompanying notes are an integral part of this financial statement.

**THE JUNIPER SCHOOL**  
**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,**  
**AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS**  
**TO THE STATEMENT OF ACTIVITIES**  
**For the Year Ended June 30, 2025**

**Net change in fund balances - total governmental funds** \$ 279,910

Amounts reported for governmental activities in the statement of activities are different because:

Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the activity in the capital assets in the current period.

Fixed asset additions	\$	-	
Depreciation expense		<u>(12,459)</u>	(12,459)

Certain items reported in the statement of activities do not require the use of current financial resources and are not reported as expenditures in the governmental funds. This item consists of the change in pension and OPEB expense. (134,318)

The Internal Service Fund is used by management to account for the activities of the building corporation. The net revenue (expense) of the internal service fund is charged to governmental activities. (6,547)

**Change in net position of governmental activities** \$ 126,586

**THE JUNIPER SCHOOL**  
**PROPRIETARY FUND**  
**STATEMENT OF NET POSITION**  
**June 30, 2025**

	<u><b>Governmental Activities Internal Service Fund</b></u>
<b>ASSETS</b>	
<b>Current Assets</b>	
Cash	\$ 72,824
Accounts Receivable	-
Prepaid Expenses	<u>19,335</u>
<b>Total Current Assets</b>	<u>92,159</u>
<b>Noncurrent Assets</b>	
Capital Assets not being depreciated	2,083,804
Capital Assets net of depreciation	<u>4,331,148</u>
<b>Total Noncurrent Assets</b>	<u>6,414,952</u>
<b>TOTAL ASSETS</b>	<u>6,507,111</u>
<b>LIABILITIES</b>	
<b>Current Liabilities</b>	
Due to Other Funds	-
Loan Payable	<u>130,751</u>
<b>Total Current Liabilities</b>	<u>130,751</u>
<b>Noncurrent Liabilities</b>	
Loan Payable	<u>3,394,001</u>
<b>Total Noncurrent Liabilities</b>	<u>3,394,001</u>
<b>TOTAL LIABILITIES</b>	<u>3,524,752</u>
<b>NET POSITION</b>	
Net Investment in Capital Assets	2,890,200
Unrestricted	<u>92,159</u>
<b>TOTAL NET POSITION</b>	<u><u>\$ 2,982,359</u></u>

The accompanying notes are an integral part of this financial statement.

**THE JUNIPER SCHOOL**  
**PROPRIETARY FUND**  
**STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION**  
**For the Year Ended June 30, 2025**

	<b>Governmental Activities</b>
	<b>Internal Service Fund</b>
<b>OPERATING REVENUES</b>	
Lease Income	\$ 256,551
Contribution Income	-
	-
Total Operating Revenue	256,551
<b>OPERATING EXPENSES</b>	
Purchased Services	-
Depreciation Expense	132,685
	132,685
Total Operating Expenses	132,685
<b>OPERATING INCOME (LOSS)</b>	123,866
<b>NONOPERATING REVENUES (EXPENSES)</b>	
Interest Expense and Service Charges	(130,413)
	(130,413)
<b>TOTAL NONOPERATING REVENUES (EXPENSES)</b>	(130,413)
<b>CHANGE IN NET POSITION</b>	(6,547)
<b>NET POSITION, Beginning of Year</b>	2,988,906
<b>NET POSITION, End of Year</b>	\$ 2,982,359

The accompanying notes are an integral part of this financial statement.

**THE JUNIPER SCHOOL**  
**PROPRIETARY FUND**  
**STATEMENT OF CASH FLOWS**  
**For the Year Ended June 30, 2025**

	<b>Governmental Activities</b> <hr/> <b>Internal Service Fund</b> <hr/>
<b>Cash Flows from Operating Activities</b>	
Cash Received from Operating Revenues	\$ 256,551
Cash Payments for Operating Expenses	-
	-
Net Cash Provided (Used) by Operating Activities	256,551
	256,551
<b>Cash Flows from Noncapital Financing Activities</b>	-
<b>Cash Flows from Capital and Related Financing Activities</b>	
Acquisition and Construction of Capital Assets	(19,335)
Loan Proceeds (net of bank fees)	-
Principal Payments	(126,138)
Interest Expense	(130,413)
	(130,413)
Net Cash Provided (Used) by Capital and Related Financing Activities	(275,886)
	(275,886)
<b>Cash Flows from Investing Activities</b>	-
Net Increase (Decrease) in Cash and Cash Equivalents	(19,335)
<b>Cash and Cash Equivalents, Beginning of Year</b>	92,159
<b>Cash and Cash Equivalents, End of Year</b>	\$ 72,824
<b>Operating Income (Loss)</b>	\$ 123,866
<b>Adjustments to reconcile Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities:</b>	
Depreciation	132,685
(Increase) Decrease in:	
Accounts Receivable	-
	-
Net Cash Provided (Used) by Operating Activities	\$ 256,551

The accompanying notes are an integral part of this financial statement.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Durango Schools of Choice, Inc., doing business as “The Juniper School” (the School) a Colorado non-profit corporation, was established pursuant to the Colorado Charter Schools Act to form and operate a charter school within Durango School District 9-R (the District). The District began classes in the fall of 2017.

The accounting policies of the School conform to generally accepted accounting principles as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. Following is a summary of the School’s more significant policies.

**REPORTING ENTITY**

The financial reporting entity consists of the School, organizations for which the School is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the School. All funds, organizations, institutions, agencies, departments and offices that are not legally separate are part of the School. Legally separate organizations for which the School is financially accountable are considered part of the reporting entity. Financial accountability exists if the School appoints a voting majority of the organization’s governing board and is able to impose its will on the organization, or if the organization has the potential to provide benefits to, or impose financial burdens on the School.

The Juniper School Building Corporation (JSBC or the Corporation) is considered to be financially accountable to the School. The purpose of the Corporation is to hold title to real and/or personal property for and for making the same available for use by the Juniper School, and to otherwise provide a public building, facilities, and equipment. The Corporation is considered to be part of the School for financial reporting purposes because its resources are entirely for the direct benefit of the School and is blended into the School’s financial statements as a proprietary fund. Separate financials are not available.

The School is a component unit of the Durango School District 9-R (the District). The School’s charter is authorized by the District and the majority of the School’s funding is provided by the District. The District passes through 97% of the per pupil revenue and mill levies to the School, maintaining 3% as an administrative fee for the use of their building, transportation, and other miscellaneous expenses.

**GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS**

The government-wide financial statements include the Statement of Net Position and the Statement of Activities. Government-wide statements report information on all of the activities of the School. The effect of interfund transfers has been removed from the government-wide statements but continues to be reflected on the fund statements. Mainly taxes and intergovernmental revenues support governmental activities.

The Statement of Activities reflects the degree to which the direct expenses of a given function are offset by program revenues. Direct expenses are those that are clearly identifiable within a specific function. Program revenues include:

- Charges to customers or applicants who purchase, use, or directly benefit from services, or privileges provided by a given function or segment and
- Grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included in program revenues are reported as general revenues.

Separate financial statements are provided for governmental funds. The emphasis of fund financial statements is on major governmental funds, each reported as a separate column.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

**MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION**

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants are recognized as revenue when all applicable eligibility requirements, imposed by the provider, are met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the School considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures are generally recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The School reports the following major governmental funds:

- The **General Fund** is the general operating fund of the School. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

Proprietary fund financial statements are used to account for activities, which are similar to those often found in the private sector. The measurement focus is dependent upon determination of net income, financial position, and cash flows.

The School reports the following internal service fund:

- The **Building Corporation Fund** is the fund used to account for the activities for the Juniper School Building Corporation.

The proprietary fund is accounted for using the accrual basis of accounting as follows:

- Revenues are recognized when earned and expenses are recognized when the liabilities are incurred.
- Current-year contributions, administrative expenses, and premium payments, which are not received or paid until the subsequent year, are accrued.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Certain eliminations have been made as prescribed in GASB Statement No. 34 in regards to interfund activities, payables, and receivables. All internal balances in the Statement of Net Position have been eliminated.

**ASSETS, DEFERRED OUTFLOWS OF RESOURCES, LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE**

***Cash***

The School's cash and cash equivalents are considered to be cash in bank, certificates of deposit, and liquid investments with initial maturity of three months or less.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

***Receivables/Payables From Other Charter School Funds***

All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible. Balances that originate from current lending/borrowing arrangements between funds are referred to as “Due To/From Other Funds”.

***Capital Assets***

Capital assets, which include land, buildings, equipment, vehicles, and construction in progress are reported in the government-wide financial statements. The School defines capital assets as assets with an initial, individual cost of more than \$5,000 and a useful life in excess of one year. Capital assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation. Property and equipment acquired for proprietary funds is capitalized in the fund. Property and equipment acquired for governmental fund operations are recorded as expenditures in the fund making the disbursement and capitalized at cost in the government wide presentation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Capital assets are depreciated using the straight line method over the following estimated useful lives:

Assets	Years
Equipment	5
Buildings	12-50

***Unearned Grant Revenues***

Unearned revenues on grants, which are restricted by the grant document for specific purposes, are recognized as revenue only after eligible grant costs have been incurred. Grant funds received in excess of grant expenditures are recorded as unearned revenues.

***Deferred Outflows/Inflows of Resources***

In addition to assets, the statement of net position reports a separate section for deferred outflows of resources. This represents a consumption of net position that applies to a future period(s) and will not be recognized as an outflow of resources (as either an expense or expenditure) until that period.

In addition to liabilities, the statement of net position and the balance sheet report a separate section of deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position/fund balance that applies to future periods and will not be recognized as an inflow of resources (revenue) until that time.

Certain amounts related to pensions must be deferred.

***Compensated Absences***

Employees of the School receive 10 paid days off per year to be used however the employee choose: when sick, to take care of personal business, for vacation, etc. Full-time employees can accumulate a maximum of 5 unused paid time off days that is rolled over into the next year. Any unused paid time off days are lost upon termination of employment with the School.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

***Pensions***

The School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net pension liability, deferred outflows of resources, and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

***Other Postemployment Benefits (OPEB)***

The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the fiduciary net position of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

***Net Position***

*Net position* represents the difference between assets, deferred outflows of resources, liabilities, and deferred inflows of resources. Net position should be displayed in the following three components:

- *Net investment in capital assets* – consists of capital assets, net accumulated depreciation, reduced by the outstanding balances of any borrowings that are attributable to the acquisition, construction or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets or related debt should be included in this component of net position.
- *Restricted* – consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Restricted assets consist of assets that have limitations imposed on their use either through the enabling legislation or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments.
- *Unrestricted* – consists of the net amount of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted components of net position.

***Fund Balance***

Fund balances are reported by classification based on the extent to which the School is bound to honor constraints for the specific purposes on which amounts in the fund can be spent. Fund balances are classified in one of the following five categories:

- *Non-spendable Fund Balance* – amounts that cannot be spent because they are not in spendable form – such as inventory and prepaid expenditures.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

- *Restricted Fund Balance* – amounts restricted when constraints placed on the use of resources are either (a) externally imposed by creditors, grantors, contributors, or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation.
- *Committed Fund Balance* – amounts that can only be used for specific purposes as a result of constraints imposed through adopted resolution by the Board of Education, the highest level of decision making authority. Committed amounts cannot be used for any other purpose unless the Board removes those constraints by taking the same type of action. Committed fund balances differ from restricted balances because the constraints on their use do not come from outside parties, constitutional provisions, or enabling legislation.
- *Assigned Fund Balance* – amounts a government intends to use for a specific purpose; intent is expressed by the Board of Education.
- *Unassigned Fund Balance* – amounts that are available for any purpose; these amounts are reported only in the General Fund.

When an expenditure is incurred for purposes for which both restricted and unrestricted net position/fund balance is available, the School considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the School considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless the Board of Education has provided otherwise in its commitment or assignment actions.

***Encumbrances***

The School does not record purchase orders in the accounting system until invoices are ready for payment. Unfulfilled purchase commitments outstanding at the end of the budget year are rebudgeted in the succeeding year. End of the year fund balance intended to be used in the succeeding year is reported as designated fund balance.

***Use of Estimates***

The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

***Reclassifications***

Certain amounts reported in the prior year financial statements have been reclassified to align with the current year financial statement presentation.

***Stewardship***

The General Fund budget is adopted on a basis consistent with U.S. generally accepted accounting principles (GAAP).

The School did not adopt original or final budget and appropriation resolutions for FY2025. This may be a violation of Colorado State Statute 22-44-103(1).

Total expenditures exceed budgeted appropriations in the General Fund by \$141,964. This may be a violation of Colorado State Statute 22-44-115(1). In addition, the School budgeted a negative fund balance in the General Fund of \$96,213 as of June 30, 2025. This may be a violation of Colorado State Statute 29-1-103(2).

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

The Building Corporation Fund is a 501(c)(3) nonprofit, therefore no budget was adopted during FY2025.

**NOTE 2 CASH AND DEPOSITS**

***Cash and Deposits***

Colorado State Statutes govern the School's deposits of cash. The statutes specify eligible depositories for public cash deposits, which must be Colorado institutions and must maintain federal insurance (FDIC) on deposits held.

The Colorado Public Deposit Protection Act (PDPA), requires that all units of local government deposit cash in eligible public depositories, determined by state regulators. Amounts on deposit in excess of federal insurance levels must be collateralized in accordance with the PDPA. PDPA allows the institution to create a single collateral pool for all public funds to be maintained by another institution or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least 102% of the aggregate uninsured deposits.

***Custodial Credit Risk – Deposits***

Custodial credit risk is the risk that in the event of a bank failure, the School's deposits may not be returned to it. The School does have a deposit policy for custodial credit risk. As of year-end, \$509,606 of the School's bank balance of \$838,802 was exposed to custodial credit risk. Deposits exposed to credit risk are collateralized with securities held by the pledging financial institution through PDPA.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

**NOTE 3 CAPITAL ASSETS**

Capital asset activity for the year ended June 30, 2025, was as follows:

	Balance 06/30/2024	Additions	Deletions	Balance 06/30/2025
<i>Governmental Activities:</i>				
Capital assets not being depreciated				
Land	\$ 2,083,804	\$ -	\$ -	\$ 2,083,804
Construction in Progress	-	-	-	-
Total capital assets not being depreciated	<u>2,083,804</u>	<u>-</u>	<u>-</u>	<u>2,083,804</u>
Capital assets being depreciated				
Land Improvements	338,786	-	-	338,786
Building	4,465,065	-	-	4,465,065
Vehicles	40,742	-	-	40,742
Equipment	91,469	-	-	91,469
Total capital assets being depreciated	<u>4,936,062</u>	<u>-</u>	<u>-</u>	<u>4,936,062</u>
Less accumulated depreciation for:				
Land Improvements	42,490	19,198	-	61,688
Building	324,899	107,423	-	432,322
Vehicles	4,074	4,074	-	8,148
Equipment	55,713	14,449	-	70,162
Total accumulated depreciation	<u>427,176</u>	<u>145,144</u>	<u>-</u>	<u>572,320</u>
Total Capital Assets being depreciated, net	<u>4,508,886</u>	<u>(145,144)</u>	<u>-</u>	<u>4,363,742</u>
Total Capital Assets	<u>\$ 6,592,690</u>	<u>\$ (145,144)</u>	<u>\$ -</u>	<u>\$ 6,447,546</u>

Depreciation expense was charged to functions/programs of the primary government as follows:

Instructional Program	\$ 145,144
Total Depreciation Expense	<u>\$ 145,144</u>

Capital assets are made up of assets owned by the Building Corporation with the exception of equipment recorded at a cost of \$49,020 net of accumulated depreciation of \$49,020 and vehicles recorded at a cost of \$40,742 net of accumulated depreciation of \$8,148 that are owned by the School. Current year depreciation expense is \$12,459.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

**NOTE 4 LONG-TERM LIABILITIES**

	Balance 06/30/2024	Additions	Deletions	Balance 06/30/2025	Due within one year
<i>Governmental Activities:</i>					
2023 Bank of the San Juans Loan	\$ 289,224	\$ -	\$ 12,644	\$ 276,580	\$ 13,512
2020 Bank of the San Juans Loan	3,361,666	-	113,494	3,248,172	117,239
Total	<u>\$ 3,650,890</u>	<u>\$ -</u>	<u>\$ 126,138</u>	<u>\$ 3,524,752</u>	<u>\$ 130,751</u>

***Loan Payable***

*2020 Bank of the San Juans Construction Loan*

The Juniper Building Corporation entered into a \$3,750,000 construction loan agreement with the Bank of the San Juans beginning February 2020 at a 3.3% interest rate, for the purchase and related building improvements incurred by the Corporation. Regular principal and interest payments began in May 2021. The building is included in capital assets at a cost of \$4,465,065 and accumulated depreciation of \$432,322.

*2023 Bank of the San Juans Construction loan*

The Juniper Building Corporation entered into a \$300,000 construction loan agreement with the Bank of the San Juans in July 2023 at a 6.880% interest rate, for the purchase and related building improvements of an additional modular building incurred by the Corporation. Regular principal and interest payments began in August 2023. The building is included in capital assets at a cost of \$4,465,065 and accumulated depreciation of \$432,322.

The annual debt service for the loans are as follows:

	Principal	Interest	Total
2026	\$ 130,751	\$ 125,800	\$ 256,551
2027	135,579	120,971	256,550
2028	140,580	115,970	256,550
2029	145,839	110,738	256,577
2030	151,261	105,318	256,579
2031-2035	846,245	436,650	1,282,895
2036-2040	1,974,497	265,845	2,240,342
	<u>\$ 3,524,752</u>	<u>\$ 1,281,292</u>	<u>\$ 4,806,044</u>

**NOTE 5 ACCRUED SALARIES AND BENEFITS**

The teachers are employed under ten month contracts. All School employees are paid on a twelve-month basis and, therefore, a difference exists between the actual amount of salaries earned under the contract and the amount paid. The difference between salaries earned and paid, including the School's share of benefits, has been accrued in the financial statements in the amount of \$129,785.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

**NOTE 6 DEFINED BENEFIT PENSION PLAN**

***General Information about the Pension Plan***

*Plan description.* Eligible employees of the School are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

*Benefits provided as of December 31, 2024.* PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA Benefit Structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007 will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

*Contributions provisions as of June 30, 2025.* Eligible employees of the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2024 through June 30, 2025. Employer contribution requirements are summarized in the table below:

	July 1, 2024 Through June 30, 2025
Employer Contribution Rate	11.40%
Amount of Employer Contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	-1.02%
Amount Apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	5.50%
Total employer contribution rate to the SCHDTF	20.38%

\*Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the School were \$232,456, for the year ended June 30, 2025.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute a \$225 million direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

The net pension liability for the SCHDTF was measured as of December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TPL to December 31, 2024. The District's proportion of the net pension liability was based on the School contributions to the SCHDTF for the calendar year 2024 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2025, the School reported a liability of \$2,451,186 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

The Juniper School's proportionate share of the net position liability	\$	2,451,186
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with The Juniper School		220,155
Total	\$	<u>2,671,341</u>

At December 31, 2024, the District's proportion was 0.0142%, which was a decrease of 0.0002% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the School recognized pension expense of \$146,888 and revenue of \$20,094 for support from the State as a nonemployer contributing entity. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 138,807	\$ -
Changes of assumptions or other inputs	18,377	-
Net difference between projected and actual earnings on pension plan investments	46,247	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	264,056	35,701
Contributions subsequent to the measurement date	116,879	-
Total	<u>\$ 584,366</u>	<u>\$ 35,701</u>

\$116,879 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	
2026	\$ 305,078
2027	229,076
2028	(69,384)
2029	(32,983)
2030	-
Thereafter	-

*Actuarial assumptions.* The TPL in the December 31, 2023 actuarial valuation was determined using the following actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40 – 11.00%
Long-term investment Rate of Return, net of pension	

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plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA Benefit Structure hired prior to 1/1/07 (compounded annually)	1.00%
PERA Benefit Structure hired after 12/31/06 <sup>1</sup>	Financed by the AIR

<sup>1</sup> Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	<b>Males:</b> 112% of the rates prior to age 80/ 94% of the rates age 80 and older <b>Females:</b> 83% of the rated prior to age 80/ 106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	<b>Males:</b> 97% of the rates for all ages <b>Females:</b> 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation:	4.00%-13.40%
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Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

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	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	<b>Males:</b> 106% of the rates for all ages <b>Females:</b> 86% of the rates prior to age 85/ 115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	<b>Males:</b> 92% of the rates for all ages <b>Females:</b> 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>30 Year Expected Geometric Real Rate of Return</u>
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	<u>100.00%</u>	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

*Discount rate.* The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.

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- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million (actual dollars), which commenced July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF’s FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

*Sensitivity of the District’s proportionate share of the net pension liability to changes in the discount rate.* The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.25%) or one-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$ 3,323,241	\$ 2,451,186	\$ 1,720,719

*Pension plan fiduciary net position-* Detailed information about the SCHDTF’s FNP is available in PERA’s ACFR which can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

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**NOTE 7 OTHER POSTEMPLOYMENT BENEFITS**

***General Information about the OPEB Plan***

*Plan description.* Eligible employees of the School are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

*Benefits provided.* The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

***PERA Benefit Structure***

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF on behalf of benefit recipients not covered by Medicare Part A.

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*Contributions.* Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02 percent of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School were \$11,634 for the year ended June 30, 2025.

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At June 30, 2025, the School reported a liability of \$43,491 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TOL to December 31, 2024. The School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

At December 31, 2024, the School proportion was 0.009%, which was an increase of 0.0004% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the School recognized OPEB expense of (\$12,570). At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ 9,593
Net difference between projected and actual earnings on		
OPEB plan investments	147	-
Changes of assumptions or other inputs	499	13,902
Changes in proportion and differences between contributions		
recognized and proportionate share of contributions	14,844	46
Contributions subsequent to the measurement date	5,850	-
Total	\$ 21,340	\$ 23,541

\$5,850 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30,	
2026	\$ (2,228)
2027	(815)
2028	(2,379)
2029	(901)
2030	(831)
Thereafter	(897)

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*Actuarial assumptions.* The TOL in the December 31, 2023 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40%-11.00%
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00 %
PERACare Medicare plans	16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034
MAPD PPO #2	105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034
Medicare Part A premiums	3.50% in 2024, gradually increasing to 4.50% in 2033

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

<b>Age-Related Morbidity Assumptions</b>		
<b>Participant Age</b>	<b>Annual Increase (Male)</b>	<b>Annual Increase (Female)</b>
65-68	2.20%	2.30%
69	2.80%	2.20%
70	2.70%	1.60%
71	3.10%	0.50%
72	2.30%	0.70%
73	1.20%	0.80%
74	0.90%	1.50%
75-85	0.90%	1.30%
86 and older	0.00%	0.00%

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Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,710	\$1,420	\$585	\$486	\$1,897	\$1,575
70	\$1,921	\$1,589	\$657	\$544	\$2,130	\$1,763
75	\$2,122	\$1,670	\$726	\$571	\$2,353	\$1,853

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$6,536	\$5,429	\$4,241	\$3,523	\$7,063	\$5,866
70	\$7,341	\$6,073	\$4,764	\$3,941	\$7,933	\$6,563
75	\$8,110	\$6,385	\$5,262	\$4,143	\$8,763	\$6,900

The 2024 Medicare Part A premium is \$505 (actual dollars) per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

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The PERA benefit structure health care cost trend rates that were used to measure the TOL are summarized in the table below:

Year	PERACare	MAPD PPO #2	Medicare Part A
	Medicare Plans		Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

<sup>1</sup> Increase in 2024 trend rates due to the effect of the Inflation Reduction Act.

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

<b>Pre-Retirement</b>	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
School Division	PubT-2010 Employee	N/A
<b>Post-Retirement (Retiree), Non-Disabled</b>	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
School Division	PubT-2010 Healthy Retiree	<b>Males:</b> 112% of the rates prior to age 80/ 94% of the rates age 80 and older <b>Females:</b> 83% of the rates prior to age 80/ 106% of the rates age 80 and older
<b>Post-Retirement (Beneficiary), Non-Disabled</b>	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
All Beneficiaries	Pub-2010 Contingent Survivor	<b>Males:</b> 97% of the rates for all ages <b>Females:</b> 105% of the rates for all ages
<b>Disabled</b>	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
Members other than Safety Officers	Pub-2010 Disabled Retiree	99% of the rates for all ages

The following health care costs assumptions were updated and used in the roll forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.

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- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

	School Division
Salary increases, including wage inflation:	4.00%-13.40%

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	\$ 1,824	\$ 6,972
MAPD PPO #2	624	4,524
MAPD HMO (Kaiser)	2,040	7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

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<b>Pre-Retirement</b>	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
School Division	PubT-2010 Employee	N/A
<b>Post-Retirement (Retiree), Non-Disabled</b>	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
School Division	PubT-2010 Healthy Retiree	<b>Males:</b> 106% of the rates for all ages <b>Females:</b> 86% of the rates prior to age 85/ 115% of the rates age 85 and older
<b>Post-Retirement (Beneficiary), Non-Disabled</b>	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
All Beneficiaries	Pub-2010 Contingent Survivor	<b>Males:</b> 92% of the rates for all ages <b>Females:</b> 100% of the rates for all ages
<b>Disabled</b>	<b>Mortality Rate</b>	<b>Adjustments, as Applicable</b>
Members other than Safety Officers	Pub-2010 Disabled Retiree	95% of the rates for all ages

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board’s actuary.

The long-term expected return on plan assets is reviewed as part of regularly scheduled experience studies performed at least every five years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

<b>Asset Class</b>	<b>Target Allocation</b>	<b>30 Year Expected Geometric Real Rate of Return</b>
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

*Sensitivity of the District’s proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates.* The following presents the net OPEB liability using the current health care cost trend rates applicable to the

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PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial MAPD PPO #2 trend rate	7.55%	8.55%	9.50%
Ultimate MAPD PPO #2 trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	2.75%	3.75%	4.75%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$ 42,319	\$ 43,491	\$ 44,817

<sup>1</sup>For the January 1, 2025, plan year.

*Discount rate.* The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date (December 31, 2024). In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection year, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

*Sensitivity of the School’s proportionate share of the net OPEB liability to changes in the discount rate.* The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.25%) or one-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$ 53,299	\$ 43,491	\$ 35,035

*OPEB plan fiduciary net position.* Detailed information about the HCTF’s FNP is available in PERA’s ACFR which can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

**NOTE 8 DEFINED CONTRIBUTION PENSION PLAN**

***Voluntary Investment Program***

*Plan Description* - Employees of the School that are also members of the SCHDTF may voluntarily contribute to the Voluntary Investment Program, an Internal Revenue Code Section 401(k) defined contribution plan administered by PERA. Title 24, Article 51, Part 14 of the C.R.S, as amended, assigns the authority to establish the Plan provisions to the PERA Board of Trustees. PERA issues a publicly available ACFR which includes additional information on the Voluntary Investment Program. That report can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

*Funding Policy* – The Voluntary Investment Program is funded by voluntary member contributions up to the maximum limits set by the Internal Revenue Service, as established under Title 24, Article 51, Section 1402 of the C.R.S., as amended. Employees are immediately vested in their own contributions and investment earnings. For the year ended June 30, 2025, program members contributed \$0 for the Voluntary Investment Program.

**NOTE 9 COMMITMENTS AND CONTINGENCIES**

***Grant Programs***

The School participates in federal grant programs subject to program compliance audits by the grantors or their representatives. The amount of expenses which may be disallowed by the granting agencies cannot be determined at this time although the School expects such amounts, if any, to be immaterial.

**NOTE 10 TABOR EMERGENCY RESERVE**

Colorado voters passed an amendment to the State constitution, Article X, Section 20, which has several limitations, including revenue raising, spending abilities, and other specific requirements of state and local governments. The amendment is complex and subject to judicial interpretation. The School believes it is in compliance with the requirements of the amendment

Fiscal year spending and revenue limits are determined based on the prior year’s spending adjusted for inflation and local growth. Revenue in excess of the limit must be refunded unless the voters approve retention of such revenue.

**THE JUNIPER SCHOOL**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**June 30, 2025**

Fiscal year spending and revenue limits are determined based on the prior year's spending adjusted for inflation and local growth. Revenue in excess of the limit must be refunded unless the voters approve retention of such revenue.

The amendment also requires that Emergency Reserves be established. These reserves must be at least three percent of fiscal year spending. This Emergency Reserve is accounted for as a restricted fund balance in the General Fund balance sheet and a restricted net position in the government-wide statement of net position. The entity is not allowed to use the Emergency Reserve to compensate for economic conditions, revenue shortfalls, or salary or benefit increases.

## **THE JUNIPER SCHOOL**

### **REQUIRED SUPPLEMENTARY INFORMATION**

In addition to the basic financial statements, a budgetary comparison schedule is required for the General Fund and, if applicable, each of the School's major special revenue funds. In addition, pension plan and OPEB contributions and the School's proportionate share of the net pension and OPEB liabilities are required to supplement the basic financial statements.

**THE JUNIPER SCHOOL**  
**SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN**  
**FUND BALANCE - BUDGET AND ACTUAL**  
**GENERAL FUND**  
**For the Year Ended June 30, 2025**

	<b>BUDGETED AMOUNTS</b>		<b>ACTUAL</b>	<b>VARIANCE WITH</b>
	<b>ORIGINAL</b>	<b>FINAL</b>		<b>FINAL BUDGET</b>
				<b>POSITIVE</b>
				<b>(NEGATIVE)</b>
<b>REVENUES</b>				
Local Sources	\$ 40,000	\$ 40,000	\$ 547,869	\$ 507,869
State Sources	2,212,710	2,212,710	2,222,928	10,218
Federal Sources	-	-	-	-
<b>TOTAL REVENUES</b>	<b>2,252,710</b>	<b>2,252,710</b>	<b>2,770,797</b>	<b>518,087</b>
<b>EXPENDITURES</b>				
Instructional Program	1,279,211	1,379,211	1,365,852	13,359
Student Support Services	49,640	49,640	60,914	(11,274)
Institutional Staff Support Services	-	-	-	-
General Administration Support Services	166,559	166,559	273,119	(106,560)
School Administration Support Services	295,668	295,668	307,953	(12,285)
Business Support Services	35,000	35,000	39,995	(4,995)
Operations and Maintenance of Plant Services	90,745	90,745	147,679	(56,934)
Student Transportation Services	-	-	35,488	
Central Supporting Services	332,100	332,100	259,887	72,213
Community Services	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>2,248,923</b>	<b>2,348,923</b>	<b>2,490,887</b>	<b>(141,964)</b>
Excess (deficiency) of revenues over expenditures	3,787	(96,213)	279,910	376,123
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers to Other Funds	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CHANGE IN FUND BALANCE</b>	<b>3,787</b>	<b>(96,213)</b>	<b>279,910</b>	<b>376,123</b>
<b>Fund Balance at Beginning of Year</b>	<b>-</b>	<b>-</b>	<b>367,275</b>	<b>367,275</b>
<b>Fund Balance at End of Year</b>	<b>\$ 3,787</b>	<b>\$ (96,213)</b>	<b>\$ 647,185</b>	<b>\$ 743,398</b>

**Notes to the Required Supplementary Information**

The basis of budgeting is the same as GAAP.  
This schedule is presented on the GAAP basis.

**THE JUNIPER SCHOOL**  
**SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE**  
**OF THE NET PENSION LIABILITY**  
**PERA SCHDTF PENSION PLAN**  
**For the Years Ended June 30,**

	2025	2024	2023	2022	2021	2020	2019	2018
School's proportion of the net pension liability	0.014206%	0.014392%	0.010063%	0.011062%	0.012472%	0.009983%	0.010575%	0.008606%
School's proportionate share of the net pension liability (asset)	\$ 2,451,186	\$ 2,545,004	\$ 1,832,386	\$ 1,287,374	\$ 1,885,545	\$ 1,491,368	\$ 1,872,564	\$ 2,782,792
State's proportionate share of the net pension liability (asset) associated with the School	220,155	55,804	533,976	147,581	-	189,161	256,047	-
<b>Total</b>	<b>\$ 2,671,341</b>	<b>\$ 2,600,808</b>	<b>\$ 2,366,362</b>	<b>\$ 1,434,955</b>	<b>\$ 1,885,545</b>	<b>\$ 1,680,529</b>	<b>\$ 2,128,611</b>	<b>\$ 2,782,792</b>
School's covered payroll	\$ 1,097,742	\$ 951,441	\$ 774,880	\$ 691,362	\$ 652,679	\$ 586,740	\$ 590,696	\$ 231,568
School's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	223.29%	267.49%	236.47%	186.21%	288.89%	254.18%	317.01%	1201.72%
Plan fiduciary net position as a percentage of the total pension liability	67.17%	64.74%	61.79%	74.86%	66.99%	64.52%	57.01%	43.96%

\*The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

\*\* This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled the School presents information for those years for which information is available.

See Notes to the Required Supplementary Information

**THE JUNIPER SCHOOL**  
**SCHEDULE OF SCHOOL'S CONTRIBUTIONS**  
**PERA SCHDTF PENSION PLAN**  
**For the Years Ended June 30,**

	2025	2024	2023	2022	2021	2020	2019	2018
Contractually required contribution	\$ 232,456	\$ 214,831	\$ 177,228	\$ 137,038	\$ 134,049	\$ 115,778	\$ 121,730	\$ 92,096
Contributions in relation to the contractually required contribution	<u>(232,456)</u>	<u>(214,831)</u>	<u>(177,228)</u>	<u>(137,038)</u>	<u>(134,049)</u>	<u>(115,778)</u>	<u>(121,730)</u>	<u>(92,096)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's covered payroll	\$ 1,140,606	\$ 1,054,126	\$ 869,612	\$ 689,322	\$ 675,725	\$ 597,405	\$ 636,329	\$ 487,477
Contributions as a percentage of covered payroll	20.38%	20.38%	20.38%	19.88%	19.84%	19.38%	19.13%	18.89%

\*\*This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled the School presents information for those years for which information is available.

See Notes to the Required Supplementary Information

**THE JUNIPER SCHOOL**  
**SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE**  
**OF THE NET OPEB LIABILITY**  
**PERA HEALTHCARE TRUST FUND**  
**For the Years Ended June 30,**

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
School's proportion of the net OPEB liability	0.009095%	0.008610%	0.007636%	0.007223%	0.007209%	0.006525%	0.006874%	0.004890%
School's proportionate share of the net OPEB liability (asset)	\$ 43,491	\$ 61,451	\$ 62,347	\$ 62,283	\$ 68,498	\$ 73,346	\$ 93,523	\$ 63,547
School's covered payroll	\$ 1,097,742	\$ 951,441	\$ 774,880	\$ 691,362	\$ 652,679	\$ 586,740	\$ 590,696	\$ 231,568
School's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	3.96%	6.46%	8.05%	9.01%	10.49%	12.50%	15.83%	27.44%
Plan fiduciary net position as a percentage of the total OPEB liability	59.83%	46.16%	38.57%	39.40%	32.78%	24.49%	17.03%	17.53%

\* The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

\*\* This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled the School presents information for those years for which information is available.

See Notes to the Required Supplementary Information

**THE JUNIPER SCHOOL**  
**SCHEDULE OF SCHOOL'S CONTRIBUTIONS**  
**PERA HEALTHCARE TRUST FUND**  
**For the Years Ended June 30,**

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Contractually required contribution	\$ 11,634	\$ 10,752	\$ 8,870	\$ 7,031	\$ 6,892	\$ 6,094	\$ 6,491	\$ 4,972
Contributions in relation to the contractually required contribution	<u>(11,634)</u>	<u>(10,752)</u>	<u>(8,870)</u>	<u>(7,031)</u>	<u>(6,892)</u>	<u>(6,094)</u>	<u>(6,491)</u>	<u>(4,972)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's covered payroll	\$ 1,140,606	\$ 1,054,126	\$ 869,612	\$ 689,322	\$ 675,725	\$ 597,405	\$ 636,329	\$ 487,477
Contributions as a percentage of covered payroll	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%

\*\*This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled the School presents information for those years for which information is available.

See Notes to the Required Supplementary Information

**THE JUNIPER SCHOOL**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
**June 30, 2025**

**NOTE 1 PENSION PLAN - COLORADO PERA SCHDTF**

**Significant Changes in Plan Provisions Affecting Trends in Actuarial Information**

*2024*

- There were no changes made to the plan provisions.

*2023*

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

*2022*

- HB 22-1029, effective upon enactment in 2022, required the State Treasurer to issue, in addition to the regularly scheduled \$225,000 direct distribution, a warrant to PERA in the amount of \$380,000 with reductions to future direct distributions. The July 1, 2023, direct distribution will be reduced by \$190,000 to \$35,000. The July 1, 2024, direct distribution will not be reduced from \$225,000 due to a negative investment return in 2022.

*2021*

- The following changes reflect the anticipated adjustments resulting from the 2020 automatic adjustment provision (AAP) assessment, statutorily recognized July 1, 2021, and effective July 1, 2022:
  - Member contribution rates increase by 0.50%.
  - Employer contribution rates increase by 0.50%.
  - Annual increase (AI) cap is lowered from 1.25% per year to 1.00% per year.

*2020*

- HB 20-1379, enacted on June 29, 2020, suspended the \$225,000 direct distribution payable on July 1, 2020 for the State's 2020-21 fiscal year.

*2019*

- SB 18-200 was enacted on June 4, 2018, which included the adoption of the AAP. The following changes reflect the anticipated adjustments resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020:
  - Member contribution rates increase by 0.50%.

**THE JUNIPER SCHOOL**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
**June 30, 2025**

- Employer contribution rates increase by 0.50%.
- AI cap is lowered from 1.50% per year to 1.25% per year.

*2018*

- The following changes were made to the plan provisions as part of SB 18-200:
  - Member contribution rates increase by 0.75% effective July 1, 2019, an additional 0.75% effective July 1, 2020, and an additional 0.50% effective July 1, 2021.
  - Employer contribution rates increase by 0.25% effective July 1, 2019
  - An annual direct distribution of \$225,000 from the State of Colorado, recognized as a nonemployer contributing entity, is distributed between the State, School, Judicial, and DPS Divisions proportionally based on payroll.
  - AI cap is lowered from 2.00% per year to 1.50% per year.
  - Initial AI waiting period is extended from one year after retirement to three years after retirement.
  - AI payments are suspended for 2018 and 2019.
  - The number of years used in the Highest Average Salary calculation for non-vested members as of January 1, 2020, increases from three to five years.

**Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information**

*2024*

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

*2023 – no changes*

*2022– no changes*

*2021*

- The assumption used to value the AI cap benefit provision was changed from 1.25% to 1.00%.

*2020*

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses

**THE JUNIPER SCHOOL**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
**June 30, 2025**

from 4.85% per year, net of investment expenses.

- Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
  - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
  - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a benefit-weighted basis.

*2019*

- The assumption used to value the AI cap benefit provision was changed from 1.50% to 1.25%.

*2018*

- The single equivalent interest rate (SEIR) was increased from 4.78% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.

**Subsequent Events**

- SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

**NOTE 2 OTHER POST-EMPLOYMENT BENEFIT PLAN - COLORADO PERA HCTF**

**Significant Changes in Plan Provisions Affecting Trends in Actuarial Information**

*2024*

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated

**THE JUNIPER SCHOOL**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
**June 30, 2025**

employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

*2023*

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24,000 payment received on December 4, 2023 and a \$2,000 receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1,033 and \$24,967, respectively.

*2022*

- The total OPEB liability for the HCTF, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, allowable under C.R.S. § 24-51-313, of Tri-County Health, effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2022, measurement date.

*2021* – no changes

*2020* – no changes

*2019* – no changes

*2018* – no changes

**Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information**

*2024*

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

*2023* – no changes

*2022*

- The timing of the retirement decrement was adjusted to middle-of-year.

**THE JUNIPER SCHOOL**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
**June 30, 2025**

*2021* – no changes

*2020*

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
  - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
  - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled beneficiary mortality assumption for the Division Trust Funds was changed to the Pub-2010 Contingent Survivor Table, adjusted as follows:
  - Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
  - Females: 105% of the rates for all ages, with generational projection using scale MP-2019.
- The disabled mortality assumption was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a head-count weighted basis.

*2019* – no changes

*2018* – no changes